

“EQUIPPING MISSIONARY DISCIPLES”



Foundations of Evangelization



A Professional Development Day
Hosted by St. Paul Catholic Church / Tampa
Tues., Nov 12, 2019

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The Call and “Steps of Evangelization”

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The call to Evangelize

What do we mean by Evangelization?

- **(Redemptoris Missio, 23, Pope John Paul II)**
 - The ultimate purpose of evangelization is none other than to make all people share in the communion between the Father and the Son in their Spirit of love.
- **Evangelii Nuntiandi**
(On Evangelization in the Modern World)

Evangelization, has both an inward and an outward direction.

➤ **INWARDLY** it calls for our continued receiving of the Gospel of Jesus Christ, our ongoing conversion both individually and as Church.

➤ **OUTWARDLY** evangelization addresses those who

- Who have not heard the Gospel or
- Who having heard it, have stopped practicing their faith, and
- Those who seek the fullness of faith.



“Preach the Word”

2 Timothy 4

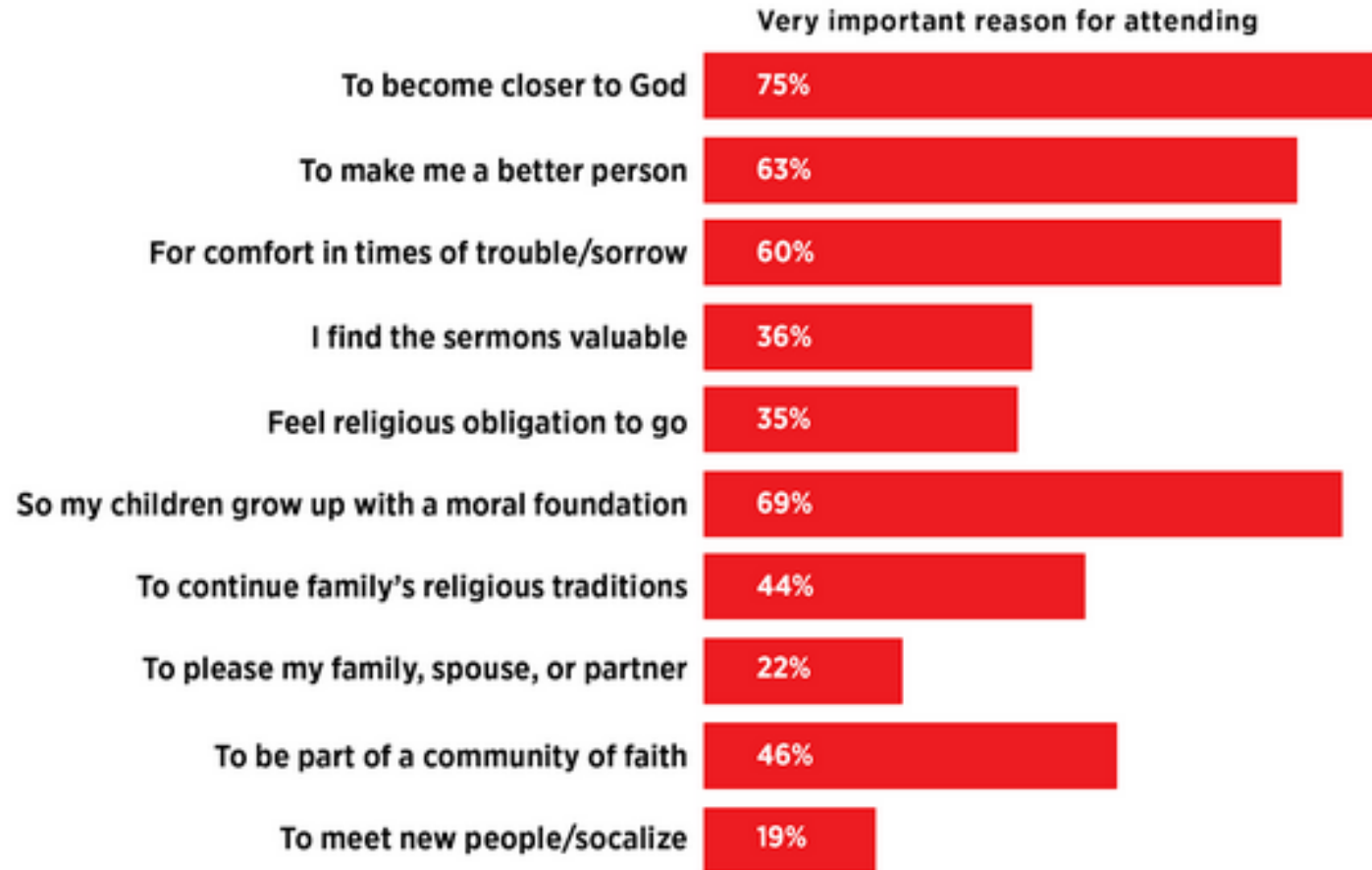
I solemnly charge *you* in the presence of God and of Christ Jesus, who is to judge the living and the dead, and by His appearing and His kingdom:

- preach the word;
- be ready in season *and* out of season;
- reprove, rebuke, exhort, with great patience and instruction.

For the time will come when they will not endure sound doctrine; but wanting to have their ears tickled, they will accumulate for themselves teachers in accordance to their own desires, and will turn away their ears from the truth and will turn aside to myths.

But you, be sober in all things, endure hardship, do the work of an evangelist, fulfill your ministry.

Reasons Given Why Catholics Go to Church...



* Based on US adults who attend religious services monthly or more.

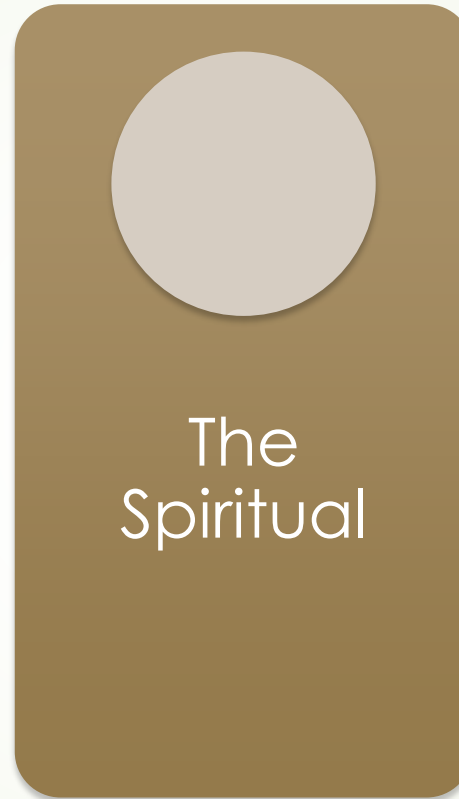
Source: Pew Research Center

CT

But Catholics Are Found Among Many Different Communities Today



Some Identify as Spiritual-But-Not-Religious



Those who reject any type of organized religious structure but still believe in spiritual things are both a challenge and an opportunity in evangelization.


Others Identify as “Unaffiliated”



The
Unaffiliated

1. Does not believe in God and/or religion
2. Parents or family
3. Changed to another religion
4. Opposition to Catholic Church or religious institutions
5. Specific Church teachings or issues
6. Drifted away
7. Church, parish was not welcoming to me
8. Clergy sexual abuse crisis





To discover why people are leaving,
some parishes use an “exit interview”

The Diocese of Buffalo suggests questions like:

- What did you find most appealing about this church when you joined?
- What has changed since then?
- If there was a particular trigger event, can you tell me about it?
 - Would you say that you left in reaction to a particular person, event or attitude?
 - Did anyone in the church speak to you about it before you left?
- Did you have an opportunity to do what you do best here?
- What two changes would you make in the parish if you were the next pastor?
- What is one thing that you would keep the same if you were the pastor?"

But some you cannot reach this way

The “Post-Modern Age” Evangelization challenge

Then



Today



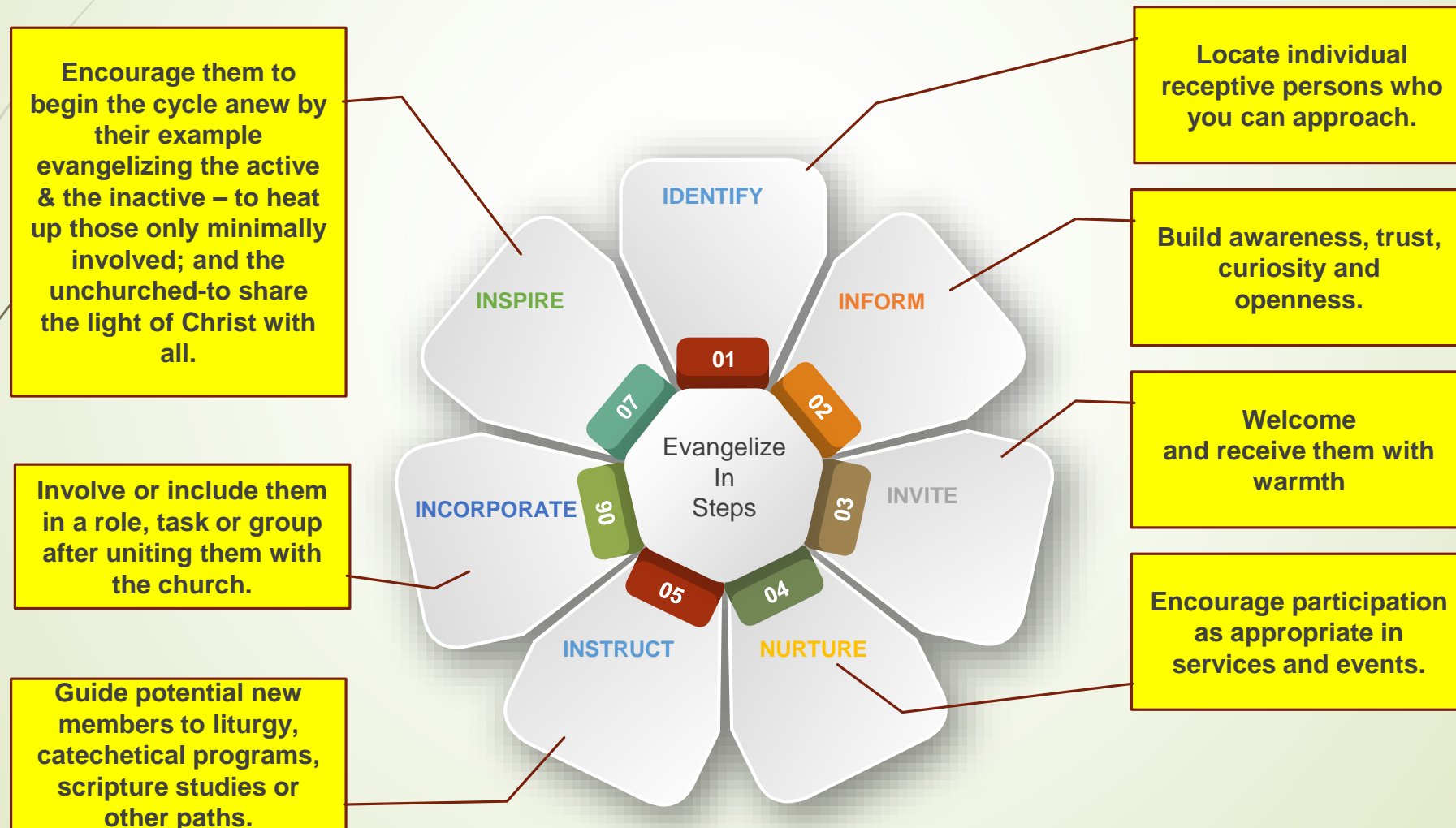
Relationships must be formed first

Evident in our Christ centered attitudes and behavior

Make them feel like a part of something, part of a community

When people feel good about themselves, they are more open to accepting new facts

Evangelization, using “Baby Steps”





Recap

- We are ALL called to be evangelizers
- We likely ALL know of people we can reach
- The challenge is the same, but the societal context has changed
- Our example of Christ's love is our strongest evangelization asset

“EQUIPPING MISSIONARY DISCIPLES”



Understanding Ourselves



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Getting to Know Yourself



*"If we are who we are meant to be,
we will set the world on fire." St. Catherine of Sienna*

Personality Type - Guidelines



- This is a tool to help you understand yourself and others
- These are tendencies ... how you tend to act
- No one type is better or worse than another, just different
- Everyone uses all type preferences at times
- Types should never be used as an excuse for behavior
- Scores indicate clarity/consistency of choice, not strength
- Psychological type can explain some human behavior—not all
- Most of the types are inclined toward one type of prayer or another

Extroverts

Extroverts need to engage with the outside world to feel fulfilled. They need interaction, activity, experiences, and frequent contact with friends.



Common Signs of Extroverts

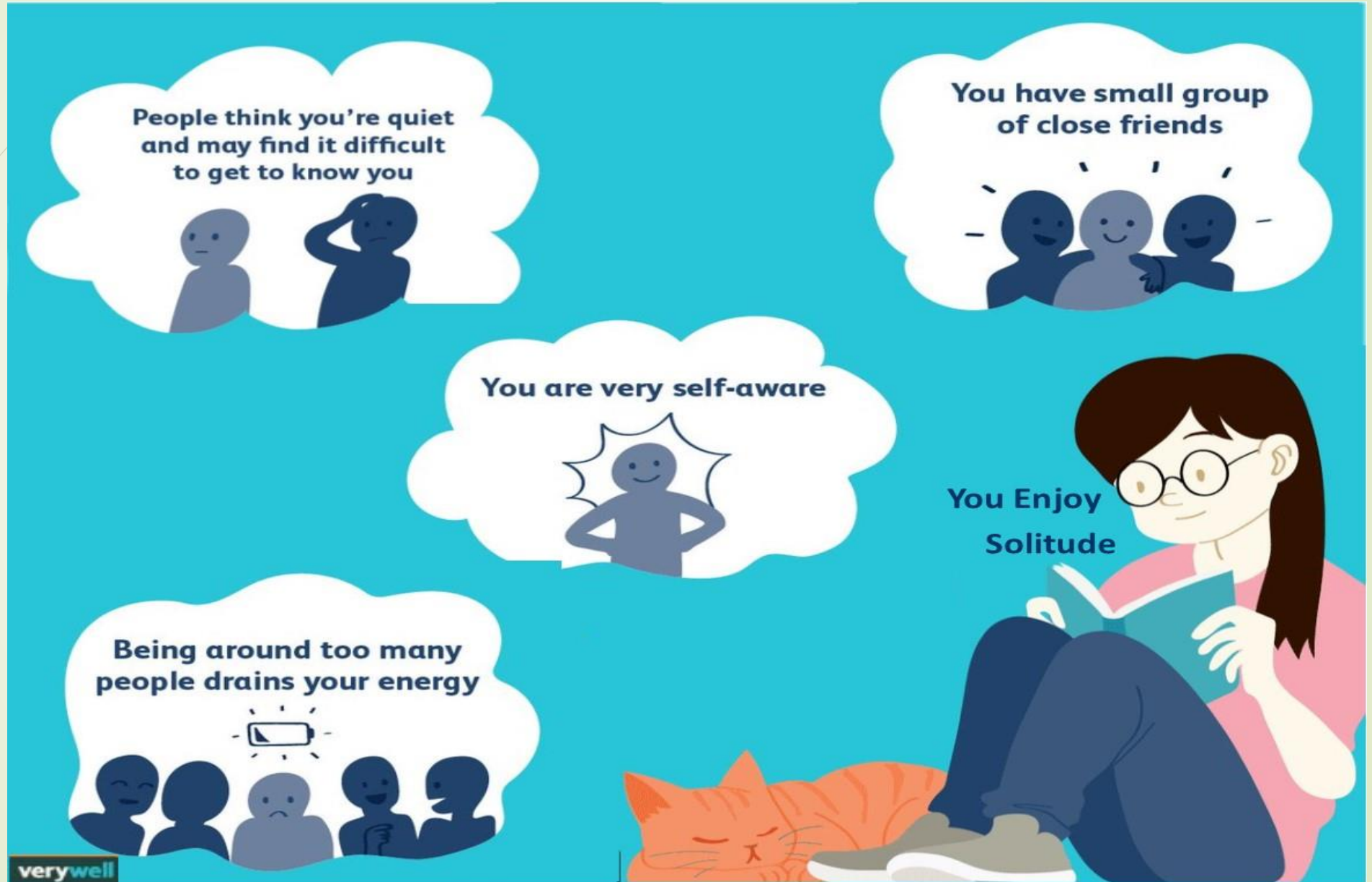


Introverts

Introverts need regular alone time that is unstructured and free. They also need one or two deep and meaningful friendships.



Common Signs of Introverts



16 Personality Types

ISTJ

Introverted Sensor Thinker Judger

ISTP

Introverted Sensor Thinker Perceiver

INTP

Introverted Intuitior Thinker Perceiver

ESTP

Extraverted Sensor Thinker Perceiver

ISFP

Introverted Sensor Feeler Perceiver

ISFJ

Introverted Sensor Feeler Judger

INTJ

Introverted Intuitior Thinker Judger

ESTJ

Extraverted Sensor Thinker Judger

INFP

Introverted Intuitior Feeler Perceiver

INFJ

Introverted Intuitior Feeler Judger

ESFP

Extraverted Sensor Feeler Perceiver

ENFP

Extraverted Intuitior Feeler Perceiver

ESFJ

Extraverted Sensor Feeler Judger

ENTP

Extraverted Intuitior Thinker Perceiver

ENTJ

Extraverted Intuitior Thinker Judger

ENFJ

Extraverted Intuitior Feeler Judger

God made people of all kinds. The better you understand the different personality types, the better you can tell them about the God that loves them.

Concept for Understanding Types

Pumpkin Soup Recipe

¼ lb. mushrooms, sliced	1 T curry powder	1 cup evaporated milk
½ cup chopped onions	1# cooked, sieved pumpkin	Dash nutmeg
1 T. butter	3 c. broth, vegetable or chicken	Salt and pepper
1 T. flour	1 T. honey	



Concept of Understanding Types

Sensors



Sensing people tend to be pragmatic and fact-oriented.

Intuitives



Intuitives tend to read between the lines, and solve problems by looking at ideas and possibilities.

Concept of Understanding Type

Thinkers



Thinkers analyze pros and cons and probe ideas for Inconsistencies.

Feelers



Feelers are concerned about harmony and strives to make the most compassionate decision.

Spirituality and Your Personality Type

Most of the types are inclined toward one type of prayer or another. However, a balanced prayer life will incorporate many different types of prayer and like a balanced diet you need to have some of all of them for your spiritual health.



Spirituality and Your Personality Type



St. Ignatius of Loyola

Ignatian Spirituality ...

St. Ignatius Spiritual Exercises

Personality types for whom Ignatian spirituality could be most effective are **ISTJ, ISFJ, ESTJ, and ESFJ**. The **ISTP** and the **ISFP** could also find Ignatian spirituality productive.

“The man who sets about making others better is wasting his time, unless he begins with himself.”

St. Ignatius of Loyola

Spirituality and Your Personality Type



St. Francis de Sales

Salesian Spirituality ...

St. Francis De Sales' *Introduction to the Devout Life, Francis* suggests five steps toward spirituality.

Personality types that could find the practice of Salesian spirituality effective are the **INFJ, INFP, ENFP**, and **ENFJ**. **ESFP's** could also find Francis most rewarding

"Be who you are, and be that well."

St. Francis de Sales

Spirituality and Your Personality Type



St. Teresa of Avila

Teresian Spirituality ... ***“The Interior Castle”*** is the source that Dr. Charles Keating uses as Teresian spirituality. Written for beginners in the ways of prayer and of spirituality, outlining Teresa’s seven mansions of spiritual development:

Personality types that could find her spirituality effective are the **INTJ, INTP, ENTP, and ENTJ**. **ESTPs and ESTJs** could also profit from Teresian spirituality.

“We can only learn to know ourselves and do whatever we can – namely, surrender our will and fulfill God’s will in us.”
St. Teresa of Avila

Spirituality and Your Personality Type



**Pierre Teilhard
de Chardin**

Chardinian Spirituality ...

“The Thought of Teilhard de Chardin” and *“The Divine Milieu”* ... The Eucharist plays a central role in Chardin’s spirituality.

Personality types that could find the practice of Chardinian spirituality effective are **INFJ, INFP, INTJ, ENFP, AND ENFJ**. **ISFP and ESFJ** might also find Chardinian spirituality productive.

“The most satisfying thing in life is to have been able to give a large part of one’s self to others.”

Pierre Teilhard de Chardin



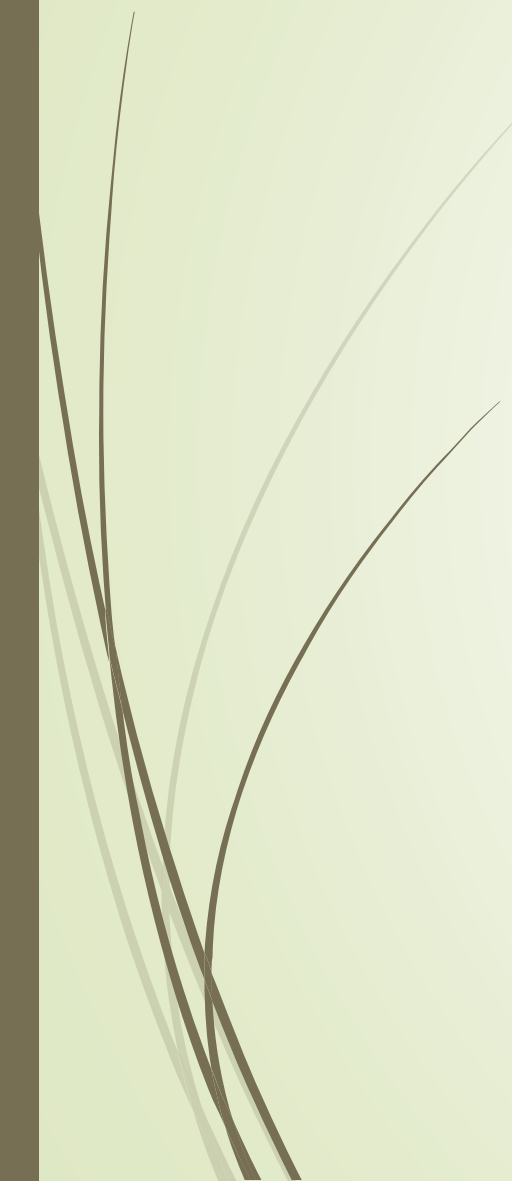
Handouts

You also have received in hardcopy form:

- Finding Your Spiritual Path
- Following Your Spiritual Path
- Myers-Briggs Basics
- Myers-Briggs Characteristics
- Myers-Briggs Pumpkin Soup
- The Effect of the Preferences on Time Management



Recap ...

- Recognize that you have a specific personality that influences your attitudes and behaviors
 - Accept the reality that others have their own personality that may be different than yours that influences their attitudes and behaviors
 - It's about recognizing that God created each of us differently, for a reason.
- 

“EQUIPPING MISSIONARY DISCIPLES”

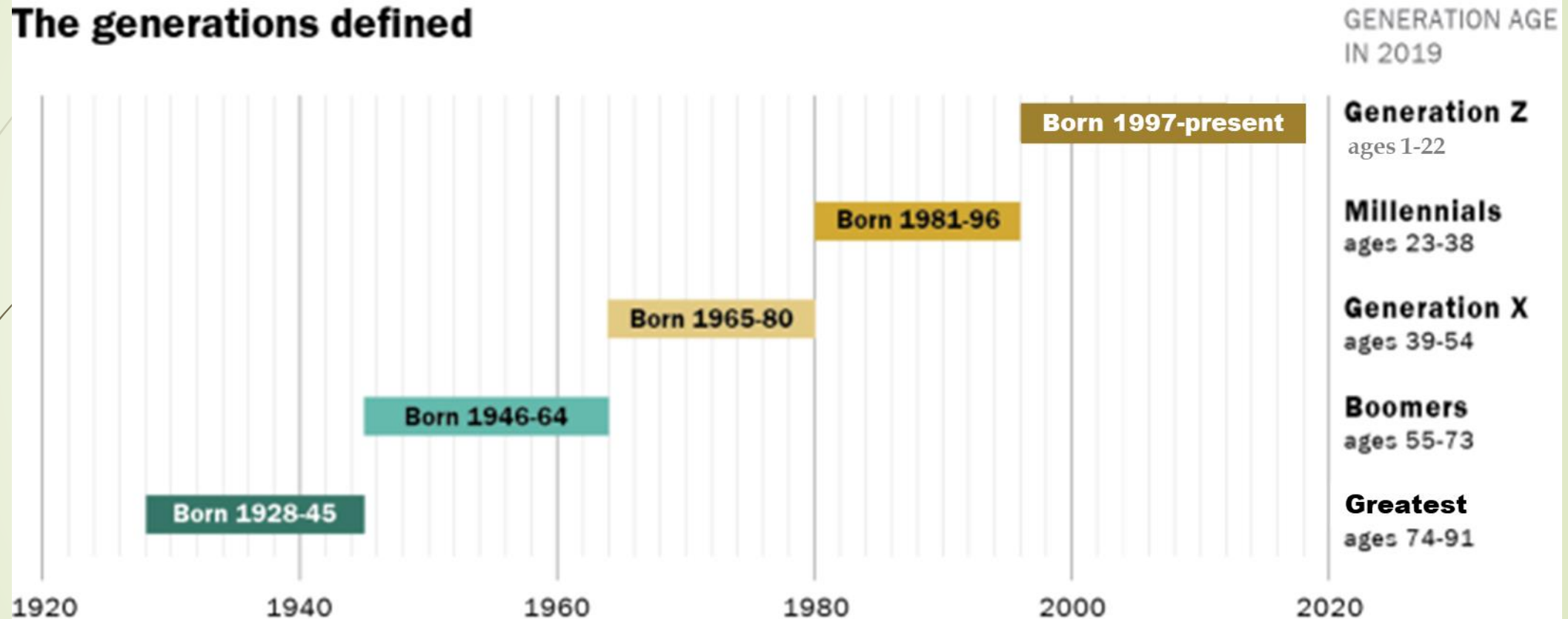


Understanding Others (Inter-personal awareness)

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Who are in the Five Generations?

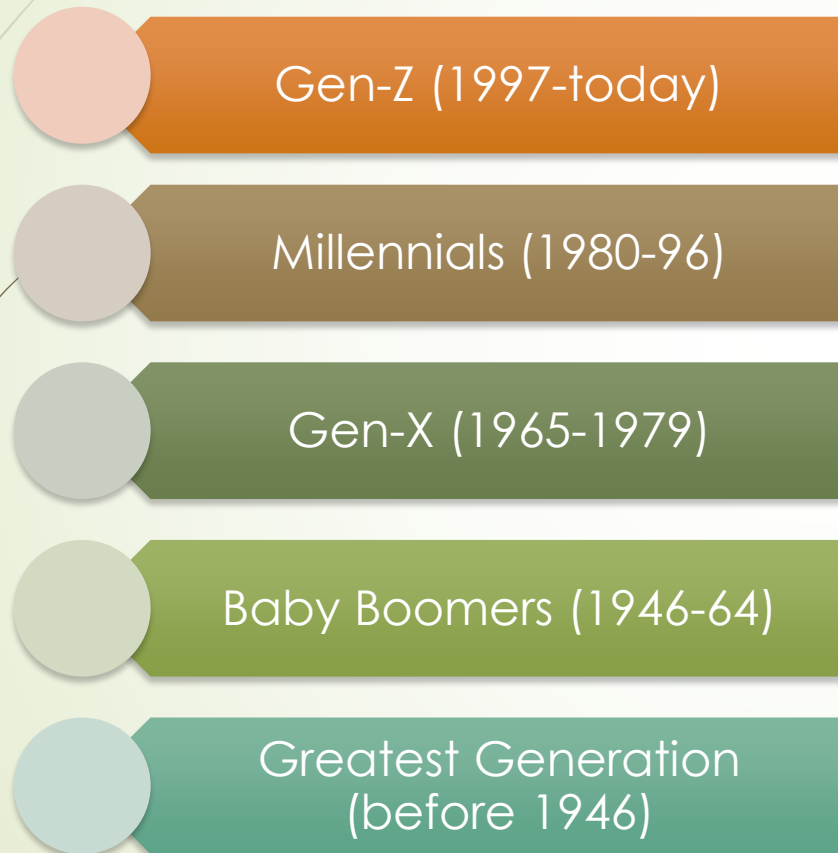
The generations defined



*No chronological endpoint has been set for this group. For this analysis, Generation Z is defined as those ages 7 to 22 in 2019.

PEW RESEARCH CENTER

What is Different Across the Five Generations



WHAT HAS CHANGED...

- ▶ Relationship to Institutions
- ▶ Relationship to Authority
- ▶ Family Relationships
- ▶ Work-Life Balance
- ▶ Communication Style
- ▶ Technology Usage
- ▶ Learning Style
- ▶ Spiritual Expression
- ▶ Worship Style



THE GREATEST GENERATION

- Experienced the Great Depression and World War II
- Valued financial security, teamwork, sacrifice, delayed gratification, and the government which got them through these ordeals
- Their values more closely resembled biblical values; extended families were close, and marriages lasted a lifetime



BABY BOOMERS

- ⇒ Arrived to postwar affluence and the indulgence of parents who wanted them to have a better life than theirs
- ⇒ More aware of political and social issues and became more and more disillusioned with government, big business, traditional religion, and parents
- ⇒ Values included self-fulfillment, individualism, and material wealth

GENERATION X

- Grew up in a struggling economy
- Increase in single-parent households, created many "latch-key kids"
- With many parents striving for self-fulfillment and monetary success, their children were feeling abandoned and longed for meaningful relationships
- Skeptical of big organizations, (things like Watergate and environmental pollution)
- AIDS, threatened shortages of natural resources, and a lack of good jobs



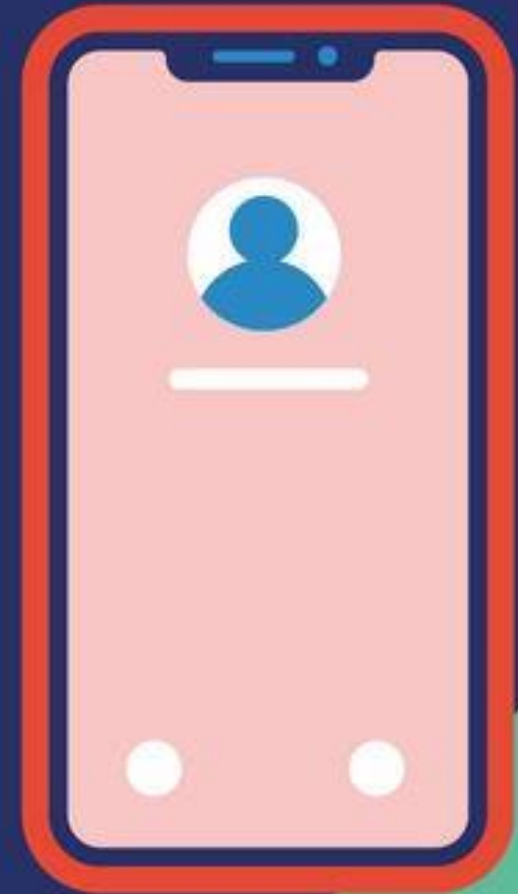


MILLENNIALS

- ⇒ A more ethnically diverse generation, Millennials are more tolerant of difference.
- ⇒ Having been raised under the mantra "follow your dreams" and being told they were special, they tend to be confident.
- ⇒ Slightly more optimistic about the future than preceding generations -- despite the fact that they are the first generation since the Greatest Generation that expects to be less economically successful than their parents.

GENERATION Z

- ⇒ Optimistic and self-assured - feels positive about the future.
- ⇒ First true digital natives—but they're not blind to the limitations of technology.
- ⇒ A generation of information “streamers”
- ⇒ They see money in their future, and they trust big banks
- ⇒ Health-conscious, relying on family, friends and Google for health advice.
- ⇒ Image-driven - care about functionality, but primarily shop for products that look good.
- ⇒ Hard-working, bright-eyed workers



Differences between generations tend to be the by-product of unique historical circumstances that members of an age cohort experience, particularly during a time when they are in the process of forming opinions.

- Pew Research Center

Numerous factors including:

- Pop Culture
- Economy
- Technology
- Family
- Geography
- History
- Etc.

Each is Shaped by Different Formative Experiences

Gen-Z (1997-today)

24x7 Internet, great recession, terrorism, political / environmental turmoil, 1st black president

Millennials (1980-96)

**9/11 Attacks, PlayStation, Social Media
Reality TV, Google Earth**

Gen-X (1965-1979)

**Fall of Berlin Wall, Live Aid, Introduction of first PC
Latch-key kids, Rising levels of divorce**

Baby Boomers (1946-64)

**Post-War boom, Cold War, Woodstock,
Family-oriented, Rise of the teenager**

Greatest Generation
(before 1946)

**World War II Rationing, Rock 'n' roll
Defined-gender roles, (especially women),**

And Influenced by Evolving Societal Perspectives

Embedded

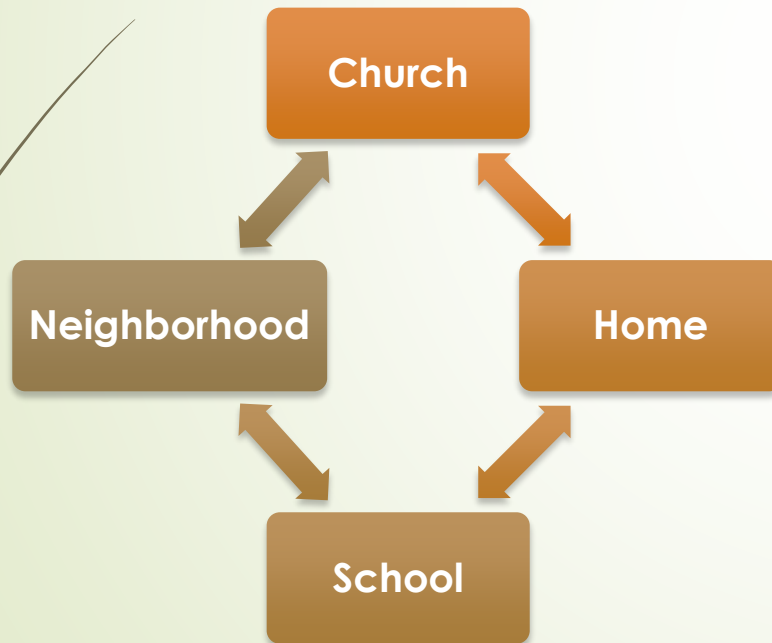


Social Networks



Leading to a Changing Sense of “Community”

Community-Centered Life

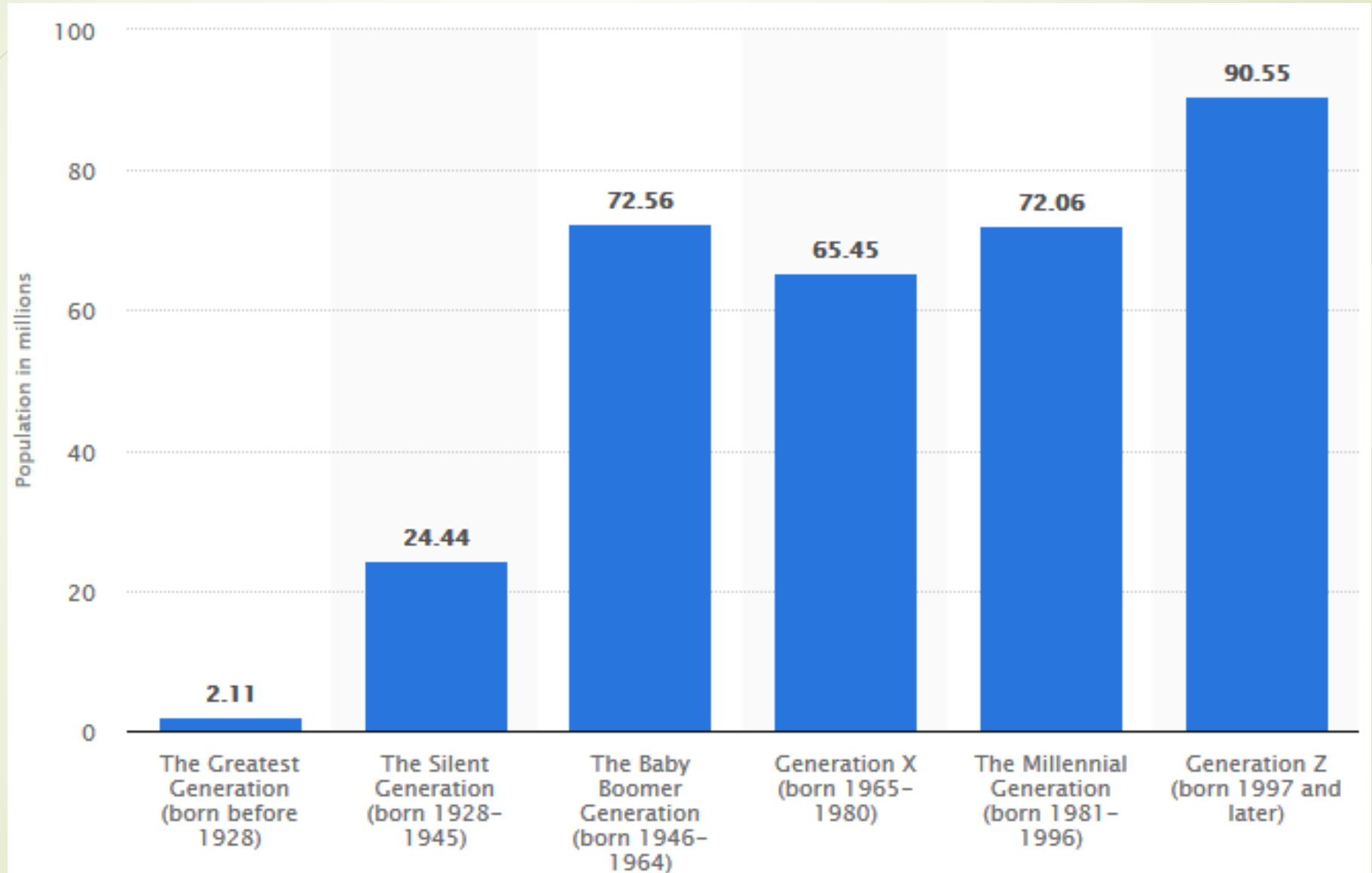


Network-Centered Life

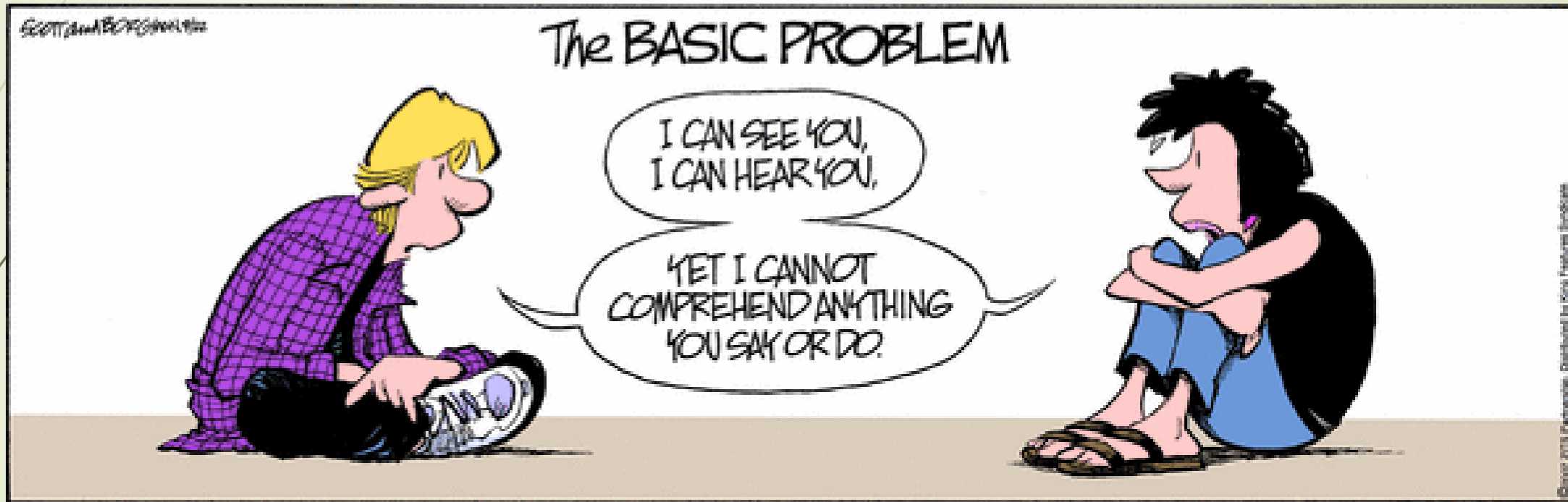


Size of Population by Generation

In millions



Communicating Across these Generations is A Necessity





Reaching Younger Generations ***Not a New Problem***

Socrates 4th Century AD

“Children now love luxury. They have bad manners, contempt for authority, disrespect their elders, and love talking instead of exercise.”

Peter the Hermit 1274

“The young people of today think of nothing but themselves. They have no reverence for parents or old age.”



Handouts

You also have received in hardcopy form:

- ▀ Generational Perspectives
- ▀ EXAMPLE: Differences between Millennials and Gen-Zs



Recap

- A New Challenge for All Organizations
- What's most important is now what makes each DIFFERENT, but what we share in COMMON
- Communication is a big challenge, especially for reaching youth & young adults
- The “tools” of yesterday need to be updated to meet today's challenges

“EQUIPPING MISSIONARY DISCIPLES”



Unlocking Our Spiritual Gifts



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Your Spiritual Gifts May Include:

➤ **Administration –**

This gift involves being able to put things together, tie up all the "loose ends" and get things done and setting a pattern for others to follow.

Adeptness at financing, planning, organizing, delegating responsibilities and problem-solving can be indications of the gift of administration.

➤ **Apostleship –**

This gift involves being able to lead others wisely and compassionately and training others in spiritual matters.

Apostleship includes a combination of wisdom, discernment, leadership and teaching.



Your Spiritual Gifts May Include:

➤ **Caregiving –**

This gift involves a willingness to help others even when the jobs may be messy or involve getting into close proximity with people who are sick or distressed.

➤ **Craftsmanship –**

This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography -- any art or craft that can be used or taught to others to the greater glory of God.



Your Spiritual Gifts May Include:



Discernment -

To exercise the gift of discernment is to distinguish between truth and error, to identify whether something is of God.

This gift involves wisdom and prayerfulness.



Evangelization –

This gift involves an unabashed willingness to share the Good News and one's personal faith journey.



Your Spiritual Gifts May Include:

➤ **Encouragement –**

This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted and challenging them to see the goals to which God calls them.

➤ **Faith –**

This gift involves a healthy prayer life, sensitivity to the will of God and a firm trust that God will come through, even when there is no concrete evidence.



Your Spiritual Gifts May Include:



Generosity –

To exercise the gift of giving one operates out of a spirit of selflessness, requiring no recognition or reward for their giving.

This gift involves offering one's time, talent and treasure.



Healing –

This gift involves a healthy prayer life, confidence in God's power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind.



Your Spiritual Gifts May Include:

➤ **Hospitality –**

This gift involves having a knack for making people at ease, enjoying being in the presence of strangers and a welcoming spirit.

➤ **Intercession –**

Evidences of the gift of intercession would be

- having the mindset for being instantly in prayer for a person or situation,
- having confidence that God acts in response to our prayers,
- being patient and persistent in prayer even when change is not evident and
- having a continuing sense of responsibility to pray for people and situations.



Your Spiritual Gifts May Include:

➤ **Knowledge -**

This gift may include knowledge of facts and relationships, of scripture and of the tradition of the church and knowledge of the ways of sharing these learnings gracefully.

➤ **Mercy –**

To exercise the gift of mercy is to relate to others in kindness and compassion.

This gift involves continual readiness to

- forgive those who have erred, comfort the bereaved,
- help those who face a crisis,
- minister to the sick,
- become a peacemaker or
- offer assistance to those in need.



Your Spiritual Gifts May Include:



Mission -

To exercise the gift of mission is to faithfully and mutually share what one has learned about God.



Musicianship –

To exercise the gift of music may involve some skill in singing or in playing an instrument

but may also include

the ability to select appropriate music for a worship service or parish event or program.



Your Spiritual Gifts May Include:



Prophet –

This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing and some knowledge of Scripture and church teachings.



Service -

To exercise the gift of service is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be.



Your Spiritual Gifts May Include:

➤ **Servant Leadership –**

It includes leading, facilitating, counseling and providing a pastoral presence for various parish programs.

➤ **Trust –**

This gift involves a firm and faithful relationship with God, courage in the face of adversity and a willingness to trust in the power of God.



Your Spiritual Gifts May Include:

➤ **Teaching –**

To exercise the gift of teaching one effectively

- imparts information or
- proclaims precepts of our Catholic faith either orally, visually or by example.

➤ **Communication –**

To exercise the gift of communication

- one may be able to communicate or to understand in forms or communication beyond the ordinary.
 - Social media / technology, or
 - be familiar with or understand a foreign language (other than our own native language), or
 - a different medium (such as ASL, Braille, art, music etc.)

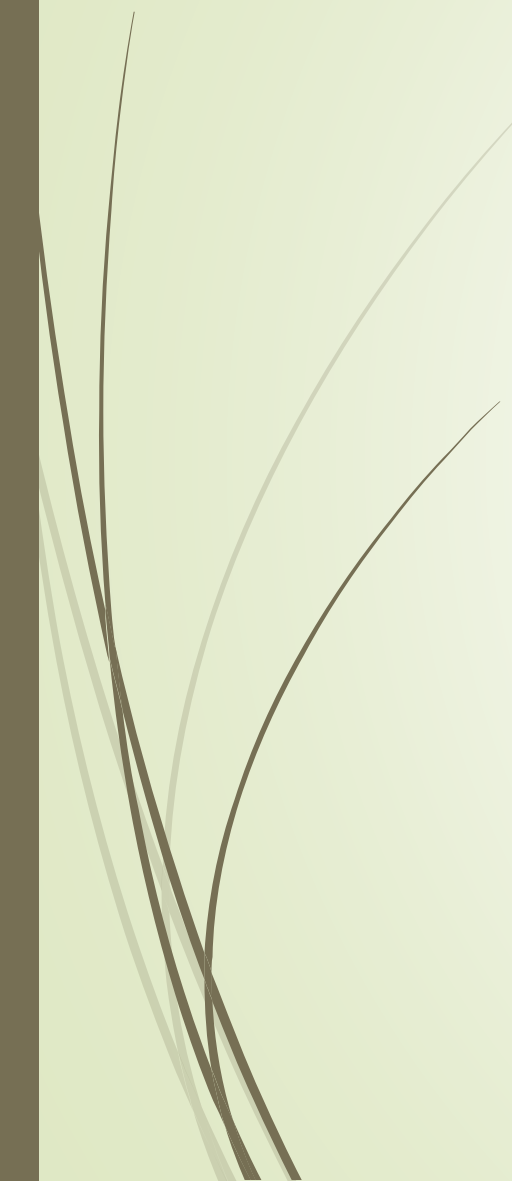


Your Spiritual Gifts May Include:

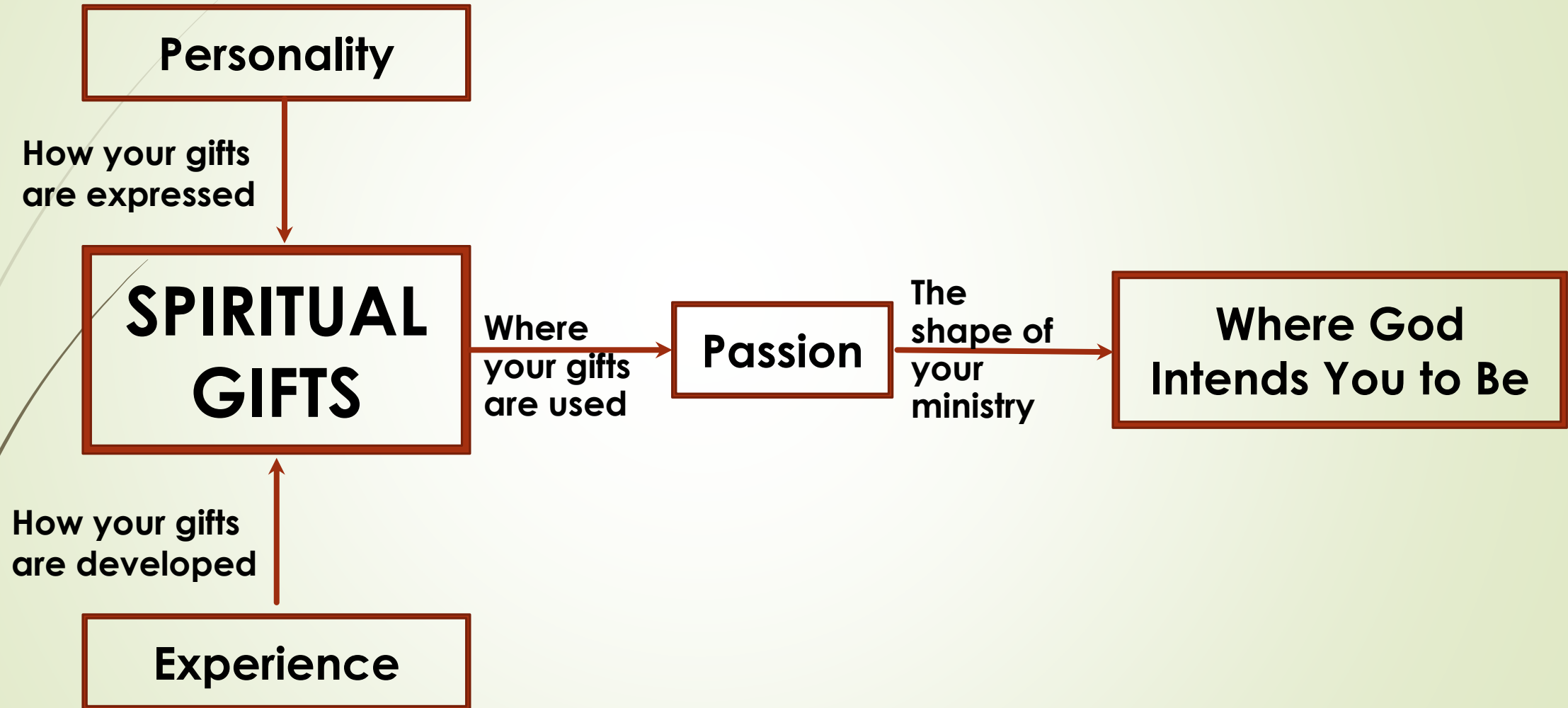


Wisdom

This gift involves

- ▶ knowledge of God and of Scripture,
 - ▶ discernment of God's will, and
 - ▶ skill in analyzing the problems and dilemmas of life.
- 

Recap



“EQUIPPING MISSIONARY DISCIPLES”



COURAGEOUSLY
Living the Gospel

Your Personal Evangelization Style

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FIRST STEP – Complete the Questionnaire

Complete the Evangelization Styles Questionnaire (takes 15-20 min)

INSTRUCTIONS

1. Rate each of these 36 statements depending on how you think the statement fits.

- 3- Fits me well
- 2- Half & half
- 1- Just a little
- 0- Not me at all

Then transfer your responses to each statement on the grid and total each column.

EVANGELIZATION STYLES

Servant	Invitational	Relational	Witness	Intellectual	Challenging
#6	#5	#1	#3	#2	#9
#12	#11	#4	#7	#14	#13
#18	#17	#10	#8	#20	#15
#24	#23	#16	#21	#26	#19
#30	#29	#22	#27	#28	#25
#36	#35	#34	#33	#32	#31
Totals					

The highest total indicates your personal evangelization style(s).

EVANGELIZATION STYLES

This survey will help you to recognize the different styles of evangelization and consider which method most reflects your personal style. (Adapted from Mittleberg, et al, *Becoming a Contagious Christian*, 1995 as published in *Evangelization Teams in the Making*, p.12)

INSTRUCTIONS

1. Rate each of these 36 statements depending on how you think the statement fits.

- 3- Fits me well
- 2- Half & half
- 1- Just a little
- 0- Not me at all

2. Transfer your responses to the grid and total each column.

- __1. One of my favorite things is long talks with friends.
- __2. When I visit bookstores, I find it difficult to leave without numerous books that will help me to understand current issues being discussed in our society.
- __3. When making a point in conversation, I often tell anecdotes about myself to bring out a living illustration.
- __4. I think of myself most definitely as a person who places high value on personal friendships.
- __5. I am happiest when I am able to include new people in activities I am involved in.
- __6. Many people overlook needs in people's lives that I feel I am able to perceive and help them with.
- __7. I often identify with people by stating, "I tend to think like that too" or "I used to feel that way."
- __8. I have discovered that when I relate to people how I came to Christ, they are extremely interested.
- __9. I am not afraid to put people in the spotlight when it seems appropriate.
- __10. I am often admired for my ability to develop new friendships easily.
- __11. When asked to explain Christianity to friends, I tend to be more comfortable asking someone else who is more learned to explain things.
- __12. In helping others, I find great fulfillment. However, I am most comfortable when I do this quietly, without fanfare.

RELATIONAL STYLE

ST. GIANNA
MOLLA



RELATIONAL CHARACTERISTICS

- Conversational
- Compassionate
- Sensitive
- Friendship-oriented
- Focuses on people and their needs

CHALLENGER STYLE

ST. JOSEMARÍA



CHALLENGER CHARACTERISTICS

- Confident
- Skips small talk, gets right to the point
- Has strong opinions and convictions

INVITER STYLE

BL. PIER
GIORGIO

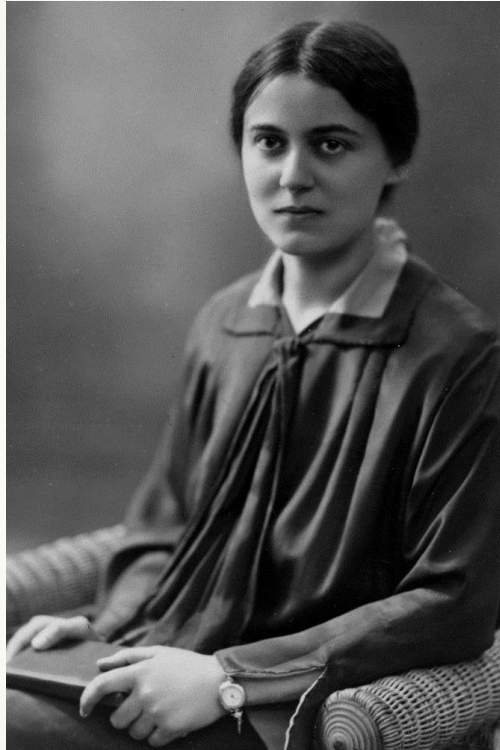


INVITER CHARACTERISTICS

- Hospitable
- Persuasive
- Enjoys meeting new people
- Committed to things believed in
- Sees outreach events as unique opportunities

INTELLECTUAL STYLE

ST. EDITH
STEIN



INTELLECTUAL CHARACTERISTICS

- Analytical
- Logical
- Inquisitive
- Likes to debate ideas
- More concerned with what people think than what they feel

WITNESS STYLE

ST.
THÉRÈSE



WITNESS CHARACTERISTICS

- Clear communicator
- Good listener
- Vulnerable about ups and downs of personal life
- Overwhelmed by the account of how God reached them
- Sees links between their own experience and others'

SERVANT STYLE

ST. DAMIEN
OF MOLOKAI




SERVANT CHARACTERISTICS

- Patient
- Others-centered
- Sees needs and finds joy in meeting them
- Shows love through actions more than words
- Attaches value even to menial tasks



HANDOUTS

At your tables, you also have received in hardcopy form:

- **Types of Evangelization Styles**
 - **6 Signs Someone is Thinking about Coming Back to The Church**
 - **20 Little Thoughts on How to Evangelize**
 - **Evangelization “Best Practices” Checklist**
- 



SUMMARY : What We've Explored Today

- the Call to Evangelize and “Steps of Evangelization”
- What Makes Us Tick (Intra-personal awareness) and
- What Makes Others Tick (inter-personal awareness)
- Our Spiritual Gifts
- Our Personal Evangelization Style



It Has Been A Blessing to Share This Day With You!

SO, SINCE WE ARE ALL CALLED...

you can either:

- Develop your own personal evangelization plan,
OR
- Join & assist someone else's evangelization effort

It's Up to You !

**Now That You've Been Equipped
with These New insights**

If you'd like to share your efforts with us, you can reach us at
Nancy.Kissane.Tampa@gmail.com or Jim.Kissane.Tampa@gmail.com