

### PARISH OFFERTORY GUIDELINES & FINANCIAL BEST PRACTICES

But this I say: He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully.

- 2 Corinthians 9:6



Tom Heironimus, Director, Parish & School Accounting Phil Signore, Executive Director of Finance



# PARISH OFFERTORY GUIDELINES & FINANCIAL BEST PRACTICES

- Written Parish Financial Procedures are a must.
  - What is the most important thing about procedures?

**ALWAYS FOLLOWING THEM!!** 



- Why do we need Offertory Processing Guidelines?
  - For the safety of all This is not a question of trust.
  - We are called to be good shepherds
- Reliance on parishioners/volunteers in all phases of the process
- At <u>all</u> times during revenue processing a minimum of two people must be present.
- A safe must be available for safeguarding of offertory.
  - Who has the combination?
  - Is the combination changed at least one time per year?
- A secure area(s) with limited access must be used for offertory processing.



- Disposable, tamper evident, pre-numbered plastic bags are to be used
- Control of these bag is a necessity
  - Use a Master Inventory Control Log
  - Bags are to be under the direct control of the Parish Manager, Bookkeeper or other designated person
  - Delivery to secure area in the Church the number of bags needed for the weekend



- Separation of duties
  - After Mass:
    - Designated volunteers place envelopes, loose cash and loose checks in assigned tamper evident plastic bags and verify the bag numbers
    - Two volunteers place sealed bags along with any unused plastic bags in the safe
    - Retrieval of the bags from the safe



#### $\circ~$ In the counting room

- The size of the Count Team depends on the size of the parish.
- At a minimum, a count team must have two members.
- An employee other than the Bookkeeper can be a member of the count team.
- Verification of all bag numbers including unused bags
- Recommend depositing of checks electronically in the count room



#### $\circ~$ The Bookkeeper

- record offertory within 24 hours of deposit
- Cannot be part of the count team or enter offertory in parish family records
- Can take sealed bags to the depository bank



- Entry of family giving in the parish census program and reconciliation with the total amount of electronic and cash deposits.
  - Data entry should be by a volunteer who is not a member of the count team or a designated employee other than the bookkeeper
  - Differences between deposits and family giving records must be reconciled
    - This requires entry of all cash and visitor checks



- Electronic Giving
  - $\,\circ\,$  The dangers of using ACH for electronic giving
  - Recommend that all parishes use an electronic giving platform that is self-managed by the individual giver
- The importance of timely reconciliation of general ledger cash to the monthly bank statement:
  - The ultimate control
  - $\circ$  Within 15 days of month end
  - **o** Review with Pastor and Finance Council
  - Fraud prevention



#### **Other Best Practices:**

- Computer Software
  - o Where are the username/passwords kept?
  - $\circ~$  Passwords are not to be shared
  - Other than the Bookkeeper, access to Parishsoft accounting software is to be limited to <u>view only</u> for each user
- Closing the General Ledger for each month within 60 days of month end
- Be consistent follow approved, written procedures