

## Labor Law Posters

Each entity orders its' own labor law posters. Below is the information regarding how to obtain them.

### **Posters that our Diocese is required to post are:**

- Employee Polygraph Protection Act
- Fair Labor Standards (Minimum Wage) (FLSA)
- Equal Employment Opportunity (EEOC)
- Unemployment, Discrimination, Uniformed Services Act (USERRA)
- HIPAA, Fair Credit Report Act
- OSHA regulations
- FML - our own policy replacing FMLA which can be found on our website under Human Resources, FML

The Pastoral Center uses **GovDocs.com** which provides a laminated poster "Space Saver 1" with Florida and Federal regulations. GovDocs also keeps us updated on any changes in regulations during the year. Personnel Concepts is another company that provides posters.

**Please note that Labor Law Posters obtained by private companies contain information that is considered standard for general businesses. We are a non-profit and the poster cannot be tailored to our particular needs. Examples: FMLA - It will be necessary to replace the standard poster FMLA with our Diocesan FML policy.**

**Free posters** can be obtained through the Federal website: [www.dol.gov/elaws](http://www.dol.gov/elaws) or state of Florida website: <https://floridajobs.org/business-growth-and-partnerships/for-employers/display-posters-and-required-notices>

These are in English and Spanish and allows you to enter your entity information and a Post Advisor pops up with the necessary posters for your particular entity.