Serve Like Christ: Five Tips for Inviting and Nurturing Disciples to Serve in Ministry

1. Describe the need clearly to find a good match.

Aspects to Consider in the Volunteer Description:

* + Is this a short-term, long-term or one-time opportunity?
	+ Is this only for individuals or can couples/families get involved?
	+ Is the opportunity on-site, off-site, from home, unusual hours?
	+ Are there any special skills needed?
	+ What tasks are involved?
	+ Does the opportunity require direct contact with people, (small groups, large groups, in-person, on the phone, in their homes)?
	+ Is this a “behind the scenes “opportunity?
	+ Will you provide training?
	+ What are the benefits of volunteering?
1. Tap into people’s interests, talents, and passions.

Some of the Motives for Volunteering Include:

* Change the world
* Resumé
* Put their God-given gifts at the service of others
* Sense of achievement
* Challenge
* Increased responsibility
* Recognition
* Growth and development
* Transferable skills
* Way of practicing stewardship
* Stay busy and productive
* In gratitude for God’s blessings
* Response to Baptismal call of discipleship
* Required service hours
1. Communicate positively with your volunteers frequently, including messages of gratitude to show you value and honor their involvement.
2. Target and personally invite people.
* Targeted recruitment means discovering who likes to do what is needed or who is good at doing what is needed, then personally inviting that person.
* Invite your circle of influence to invite their circle of influence, and so on and so on.
1. Form a recruitment team for your ministry.
* Recruitment Teams gather people who can help you to invite others into ministry positions. These people should be friendly, outgoing, and well-connected.