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1

Turning Obstacles into Objectives

Pre-Covid Motivators

- Conversion
- Habit
- Invitation by known person
- Need to give back/feel needed
- Love language = service

- Passion/Interest
- Required service hours
- Looks good/resume builder
- Duty/Responsibility/Guilt
- Meet new people
- Experience new things



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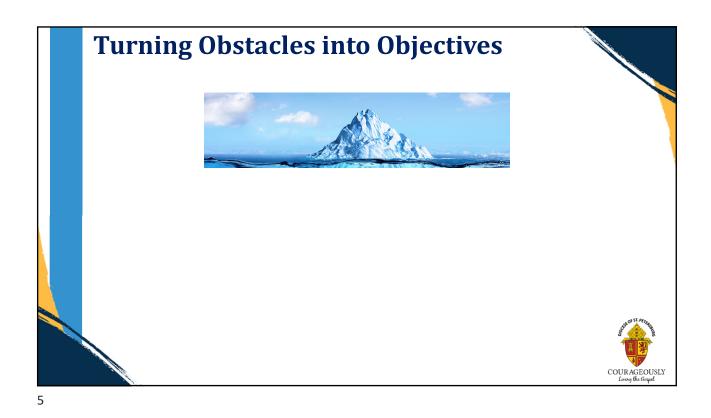
3

Turning Obstacles into Objectives

Obstacle

- An obstruction, barrier or hurdle
- Difficulty or problem that prevents us from achieving something







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Plan Building Exercise

- Work as parish leaders on each step of the exercise
- Agree as a group that parish growth is the GOAL



7





Turning Obstacles into Objectives

OBSTACLE Closed Culture

Lack of openness in breaking past cliques
No hospitality
No personal invitation
Doing the same things the same way and expect different results
Don't ask



OBJECTIVE #1

Foster an open culture in our ministries where our people feel welcomed, needed and wanted

OBJECTIVE #2

Offer hospitality to visitors, new and established parishioners

OBJECTIVE #3

Survey members about existing ministry, dream session for where they see needs

11

Turning Obstacles into Objectives



OBJECTIVE #1

Foster an open culture in our ministries where our people feel welcomed, needed and wanted

STRATEGIES

- 1. Research & Resourcing
- ✓ Network
- ✓ Reach out
- ✓ Learn





OBJECTIVE #1

Foster an open culture in our ministries where our people feel welcomed, needed and wanted

STRATEGIES

- 1. Research & Resourcing
- 2. Discernment & training
- ✓ Vision
- ✓ Job descriptions
- ✓ Train for "engagement to invitation to response"
- ✓ Onboarding



13

Turning Obstacles into Objectives



OBJECTIVE #1

Foster an open culture in our ministries where our people feel welcomed, needed and wanted

STRATEGIES

- 1. Research & Resourcing
- 2. Discernment & training
- 3. Leadership Commitment
- ✓ Meetings for formation
- ✓ Train leaders to "raise" successor
- ✓ Evaluation





OBJECTIVE #2

Offer hospitality to visitors, new and established parishioners

STRATEGIES

- 1. Create hospitality ministry
- ✓ Signage
- ✓ Welcome booth
- ✓ Electronic sign in book
- ✓ Special parking
- ✓ Greeters
- ✓ Shepherds
- ✓ Outreach subcommittee



15

Turning Obstacles into Objectives



Change of priorities for our people

Vision/mission of the parish is blurry

OTHERS?



