

CALL TO CONVERSION

FOR PARISHES!

A CHECKLIST FOR TAKING ACTION - ORGANIZED BY DATE



TARGET DATE



PUTTING IT INTO ACTION SNAPSHOT



DONE

2025 ACTION PLAN

Jan. - Dec. 2025

2025 JUBILEE YEAR ITEM

Develop and implement a plan to preach and educate on the corporal works of mercy within the liturgy, education, and ministries. *Collaborate with: Office of Worship, Office of Parish Stewardship, Office of Catholic Schools and Centers, schools, WBVM MySpiritFM*

(ref.8.1.2, p.40)

Jan. - Dec. 2025

2025 JUBILEE YEAR ITEM

Develop, share, and promote “Days of Mercy” opportunities. *Collaborate with: Chancellor for Administration, Office of Parish Stewardship, Office of Catholic Schools and Centers, lay Catholic associations, Catholic Charities, Catholic cemeteries, schools, WBVM MySpiritFM, John XXIII Residence*

(ref.8.1.3 p.40)

Jan. - Sep. 2025

2025 JUBILEE YEAR ITEM

Implement the “Corporal Works of Mercy Challenge” developed by the Diocese. *Collaborate with: Chancellor for Administration, schools, WBVM MySpiritFM*

(ref.8.1.1, p.40)

Jan. - Sep. 2025

2025 JUBILEE YEAR ITEM

The Diocese will assist with a method of accountability for the “Corporal Works of Mercy Challenge”. *Collaborate with: Pastoral Center, parish webmaster, parish stewardship ministries*

(ref.8.1.4, p.40)

January 2025

Identify and secure funding sources before approval, commitment, and implementation takes place for any new program, initiative, or project. *Collaborate with: Pastoral Center, pastor, parish business manager, parish finance council*

(ref.6.2.1, p.34)

Lent 2025

2025 JUBILEE YEAR ITEM

Implement a diocesan-wide effort to promote the Sacrament of Reconciliation. *Collaborate with: Deaneries, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship, Chancellor for Administration, and WBVM MySpiritFM*

(ref.3.1.2 p.22)

March 2025

Promote and encourage the John XXIII Residence to the faithful. *Collaborate with: John XXIII Oversight Committee, Office of Ministry Advancement, and WBVM MySpiritFM*

(ref.8.2.1, p.41)

June 1 each year
2025 - 2029

Develop an annual balanced budget, and submit an annual impact report to the diocese and to parishioners. *Collaborate with: Pastoral Center, schools*

(ref.6.2.2, p.34)

June 2025

Provide information and education on special collections and other missionary opportunities to parishioners. *Collaborate with: Chancellor for Canonical Affairs, Office of Propagation of the Faith, Office of Mission Advancement, Office of Catholic Schools and Centers, schools*

(ref.11.1.1, p.48)

September 2025

2025 JUBILEE YEAR ITEM

A diocesan-wide event, Eucharistic Encounter, will be offered September 20, 2025. *Collaborate with: Office of Missionary Discipleship, Office of Worship, deaneries, Jubilee Year Committee, WBVM MySpiritFM*

(ref.3.1.3, p.22)

September 2025

A certification program for parish business managers will be instituted. *Collaborate with: Chancellor for Administration, Judicial Vicar, Executive Director of Human Resources, Parish Business Managers Advisory Team*

(ref.5.1.2, p.26)

November 2025

2025 JUBILEE YEAR ITEM

Prayer with Eucharistic Adoration will be available at least one day a month in each parish throughout the Diocese. *Collaborate with: Deaneries, Jubilee Year Committee, Office of Parish Stewardship, Office of Worship*

(ref.3.1.4, p.22)



TARGET DATE

PUTTING IT INTO ACTION SNAPSHOT

DONE

2026 ACTION PLAN

| | | |
|----------------|--|---|
| January 2026 | Engage in the process of self-assessment of parish liturgical celebrations. <i>Collaborate with: parish pastoral council, liturgical commission, or other group selected by the pastor</i> | <input type="checkbox"/> <i>(ref.1.1.2, p.16)</i> |
| January 2026 | Form and implement a parish, three-year plan to enhance Eucharistic liturgies and other celebrations. <i>Collaborate with: Office of Worship, pastors, parish staff, pastoral councils, parish liturgical commission</i> | <input type="checkbox"/> <i>(ref.1.1.3, p.16)</i> |
| January 2026 | Parishes will evaluate and discern the intercultural needs of their faith community. | <input type="checkbox"/> <i>(ref.1.3.2, p.18)</i> |
| January 2026 | Assess volunteer recruiting and training needs. <i>Collaborate with: Pastoral Center, deaneries</i> | <input type="checkbox"/> <i>(ref.5.4.1, p.29)</i> |
| January 2026 | Assess and determine best practices and logistical support for pastoral visits to hospitals, assisted living facilities, nursing homes, hospice facilities and homes. <i>Collaborate with: Office of Pastoral Care, deaneries</i> | <input type="checkbox"/> <i>(ref.8.2.3, p.41)</i> |
| February 2026 | Parish Pastoral Councils and Commissions training and pastoral development for pastors, pastoral councils, parish finance councils and other ministerial commissions. <i>Collaborate with: Chancellor for Administration, Parish Administrative Services</i> | <input type="checkbox"/> <i>(ref.5.3.2, p.28)</i> |
| March 2026 | Participate in “Lunch & Learn” sessions to educate key parishioners and staff members on Catholic Charities’ mission and activities. <i>Collaborate with: Catholic Charities</i> | <input type="checkbox"/> <i>(ref.7.1.3, p.36)</i> |
| May 2026 | Celebrate 40 years of Catholic radio excellence at WBVM MySpiritFM through special events. <i>Collaborate with: WBVM MySpiritFM, Pastoral Center, schools</i> | <input type="checkbox"/> <i>(ref.5.2.2, p.27)</i> |
| May 2026 | Utilize resources to train and equip volunteers to lead and serve, and evaluate their performance. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, schools</i> | <input type="checkbox"/> <i>(ref.5.4.2, p.29)</i> |
| May 2026 | Some parishes will formally develop a Catholic Charities ‘Advocate’ role. <i>Collaborate with: Catholic Charities</i> | <input type="checkbox"/> <i>(ref.7.1.4, p.36)</i> |
| July 2026 | Improve ways to assist residents at local hospitals and assisted living facilities to connect with their loved ones. <i>Collaborate with: Deaneries, John XXIII Residence</i> | <input type="checkbox"/> <i>(ref.8.2.4, p.41)</i> |
| August 2026 | Enhance current Catholic college student ministries and expand efforts at other colleges and universities within the diocese. <i>Collaborate with: USF Catholic Student Center, University of Tampa Newman Ministry, Eckerd College Campus Ministry, deaneries</i> | <input type="checkbox"/> <i>(ref.12.1.1, p.50)</i> |
| September 2026 | Parish access to and training on tools to assist faith communities in their outreach within their mission fields. <i>Collaborate with: Chancellor for Administration, Church Management Network, Office of Missionary Discipleship, Office of Parish Stewardship</i> | <input type="checkbox"/> <i>(ref.6.1.3, p.32)</i> |
| September 2026 | Study the U.S. Bishops’ pastoral letter on stewardship and discern a plan for ongoing, parish-wide stewardship and formation. <i>Collaborate with: Office of Parish Stewardship, Diocesan Stewardship Council, Office of Propagation of the Faith</i> | <input type="checkbox"/> <i>(ref.6.1.4, p.33)</i> |

“ We evangelize for the greater glory of the Father who loves us. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*

CALL TO CONVERSION

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PUTTING IT INTO ACTION SNAPSHOT

DONE

2026 ACTION PLAN CONTINUED

| | | |
|--|---|--|
| November 2026 | Implement the stewardship plan and invite parishioners to actively engage as stewards. <i>Collaborate with: Office of Parish Stewardship, Office of Missionary Discipleship, Office of Catholic Schools and Centers, Office of Propagation of the Faith, schools, deaneries</i> | <input type="checkbox"/> <i>(ref.6.1.5 p.33)</i> |
| November 2026 | The Pastoral Center will develop opportunities to highlight spiritual devotions and cultural traditions. <i>Collaborate with: Office of Intercultural Ministries, Office of Worship, schools, lay associations</i> | <input type="checkbox"/> <i>(ref.1.3.4, p.18)</i> |
| November 2026 | Provide multimedia and multilingual resources to assist parishioners in prayer. <i>Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i> | <input type="checkbox"/> <i>(ref.3.2.1 p.23)</i> |
| December 2026 | Discern how to best form integrated communities of faith and service between schools and parish faith formation and youth ministries. <i>Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i> | <input type="checkbox"/> <i>(ref.2.2.1 p.20)</i> |
| March 2026-Evaluation 2029-Field Report | Master Planning: Evaluate current churches and chapels to understand practices, with a clear appreciation for community customs, historical importance, and financial needs. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, schools</i> | <input type="checkbox"/> <i>(ref.1.2.1 p.17)</i> |
| March 2026-Evaluation 2029-Field Report | Master Planning: Standards for enhancements to lighting, audio, and visual systems, will be encouraged while respecting the individual needs of the parish. <i>Collaborate with: Office of Construction and Real Estate, Office of Worship, WBVM MySpiritFM, schools</i> | <input type="checkbox"/> <i>(ref.1.2.2, p.17)</i> |
| March 2026-Evaluation 2029-Field Report | Master Planning: Recommend, incorporate, and if appropriate replace, religious artwork to communicate and celebrate the Church's historical significance and beliefs. <i>Collaborate with: Office of Worship, diocesan historian, schools</i> | <input type="checkbox"/> <i>(ref.1.2.3, p.17)</i> |

2027 ACTION PLAN

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|---------------|---|---|
| March 2027 | Offer a variety of times for the Sacrament of Reconciliation, Eucharistic Adoration, and daily Mass. <i>Collaborate with: Deaneries</i> | <input type="checkbox"/> <i>(ref.3.1.5, p.22)</i> |
| April 2027 | Hold an annual commissioning/recommissioning of volunteers in ministry. <i>Collaborate with: Office of Missionary Discipleship, Office of Worship, Office of Parish Stewardship, deaneries</i> | <input type="checkbox"/> <i>(ref.5.4.4 p.29)</i> |
| May 2027 | Provide resources, in various languages, to inform our communities of the different forms of Catholic prayer, and to encourage prayer routines, create home prayer spaces, and develop habits of family, communal, individual, and intercessory prayer. <i>Collaborate with: Deaneries, Office of Missionary Discipleship, Office of Worship, Office of Catholic Schools and Centers, Office of Parish Stewardship, WBVM MySpiritFM</i> | <input type="checkbox"/> <i>(ref.3.2.2, p.23)</i> |
| July 2027 | Parishes without a Vocations Coordinator and will train and form one. <i>Collaborate with: Office of Vocations</i> | <input type="checkbox"/> <i>(ref.10.1.1, p.46)</i> |
| July 2027 | Develop programs emphasizing holiness to assist parishioners in their vocation to family life. <i>Collaborate with: Office of Marriage and Family Life</i> | <input type="checkbox"/> <i>(ref.10.2.1, p.47)</i> |
| August 2027 | Provide opportunities to build community between parishes and schools to promote a culture of unity among parents and students. <i>Collaborate with: Schools, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i> | <input type="checkbox"/> <i>(ref.2.2.2, p.20)</i> |
| December 2027 | Identify new and existing mission opportunities locally, nationally, and globally, and promote them. <i>Collaborate with: Office of Missionary Discipleship, Office of Marriage and Family Life, Office of Catholic Schools and Centers, Catholic Charities, schools, WBVM MySpiritFM</i> | <input type="checkbox"/> <i>(ref.11.2.1, p.48)</i> |



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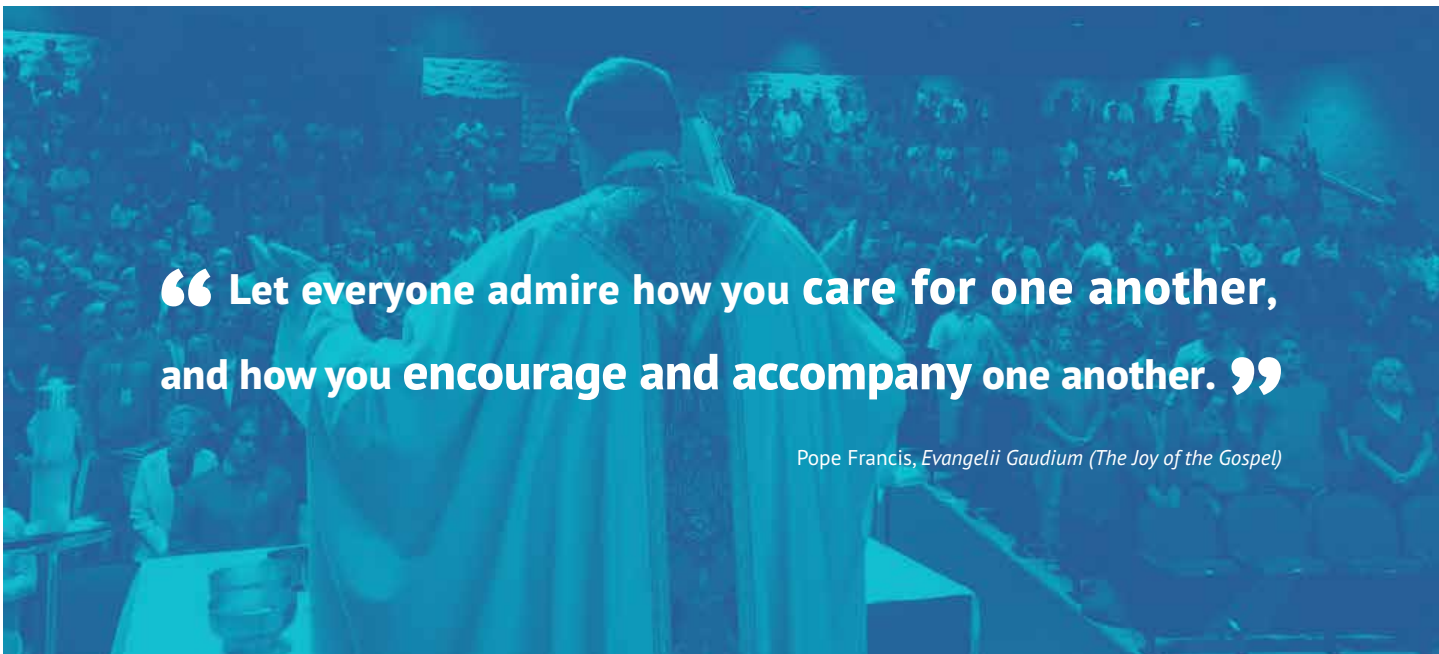
DONE

2028 ACTION PLAN

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| June 2028 | Celebrate 60 years proclaiming the Good News throughout the Diocese, in ways that will encourage us to continue Courageously Living the Gospel. <i>Collaborate with: All diocesan entities</i> | <input type="checkbox"/> (ref.2.1.3, p.19) |
| June 2028 | Establish a parish pastoral council. <i>Collaborate with: Deaneries</i> | <input type="checkbox"/> (ref.5.2.3, p.27) |
| June 2028 | School faculty and ministry catechists will collaborate, share resources, and further their own professional development in Catholic evangelization and formation. <i>Collaborate with: Schools, parish faith formation and youth ministries, Office of Catholic Schools and Centers, Office of Missionary Discipleship, Office of Youth and Young Adult Ministry</i> | <input type="checkbox"/> (ref.5.3.4, p.28) |
| August 2028 | A youth stewardship program will be implemented at all grade levels in schools, faith formation and youth ministry programs. <i>Collaborate with: Schools, parish faith formation and youth ministries</i> | <input type="checkbox"/> (ref.2.2.4, p.20) |

2029 ACTION PLAN

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|---------------|--|---|
| March 2029 | A diocesan task force will evaluate and recommend viability options and opportunities for deaneries, parishes, and schools, which consider the human resources and temporal resources. <i>Collaborate with: Geographical plan task force, Chancellor for Administration, Chancellor for Canonical Affairs, Presbyteral Council</i> | <input type="checkbox"/> (ref.4.1.3 p.25) |
| June 2029 | Complete a self-assessment on the effectiveness of the parish pastoral council. <i>Collaborate with: Deaneries</i> | <input type="checkbox"/> (ref.5.3.5, p.28) |
| December 2029 | Assess how well each ministry, program, or activity makes disciples. <i>Collaborate with: Diocesan Commission for Evangelization, Office of Missionary Discipleship, Office of Catholic Schools and Centers</i> | <input type="checkbox"/> (ref.9.1.3, p.44) |
| December 2029 | Promote vocations to the priesthood, consecrated life, permanent diaconate, lay ecclesial ministry, and marriage within multicultural communities. <i>Collaborate with: Office of Vocations, Office of Intercultural Ministries, Lay Pastoral Ministry Institute, WBVM MySpiritFM, deaneries</i> | <input type="checkbox"/> (ref.10.2.4 p.47) |



“ Let everyone admire how you care for one another, and how you encourage and accompany one another. ”

Pope Francis, *Evangelii Gaudium (The Joy of the Gospel)*