



OFFICE OF THE SUPERINTENDENT ❖ OFFICE OF CATHOLIC SCHOOLS & CENTERS
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ETHICAL STANDARDS FOR PARTICIPANTS IN THE ADMINISTRATOR APPRAISAL PROCESS

Participants are encouraged to reflect on the topics listed below as a first step in the entire administrator appraisal process.

CONFIDENTIALITY

The process of dealing with information regarding human relations or individual performances demands confidentiality on the part of all participants.

OBJECTIVITY

Participants should strive to minimize, if not eliminate, their biases in order to allow for an objective assessment.

JUSTICE/FAIRNESS

Participants should assess the principal's performance with justice and fairness. They should consider the principal's experience, personal contributions, willingness to grow professionally, and unique local factors.

PUNCTUALITY

Participants should complete the appraisal forms within the requested time frame.