

Courageously Living the Gospel - Parish Goals

1. **Establish and/or enhance youth ministry opportunities by July 1, 2020.**
2. **Equip parishioners as Missionary Disciples who are inspired to invite and accompany others by Pentecost 2020**
3. **Enhance or establish family ministries to respond to the diverse needs of families by Pentecost 2020.**

STEP 1: Answer Preliminary Questions (Research Fall 2018 within your parish and considering options)

STEP 2: Determine a *Set of Strategies* for each of the 3 Goals (Plan)

Each strategy is a **specific and measurable outcome**.

- Some may take 3-6 months to reach; others may take the full 3 years to fully achieve.
- Some strategies may be refreshed each year with a new “measurable.”
- Some will be pursued concurrently; others may have a logical order to follow, building on the success of previous outcome.

Together these outcomes create a webbing that enables the parish to reach the GOAL.

STEP 3: Leadership and Resource Needs

STEP 4: Regular Progress Check-ins

Examples of “a set of strategies” for a goal:

GOAL 1:

Establish and/or enhance youth ministry opportunities by July 1, 2020.

1. Create a youth leadership team by _____ in the parish to investigate and recommended practices to invite and retain more youth in parish and Church life and mission.
2. Hold 5 -7 youth-focused events by ____.
3. Install 20 - 25 youth volunteers by ____.
4. Complete a youth-focused technology plan. by _____.
5. Collaborate with _____ Parish to share youth ministry.

GOAL 2:

Enhance or establish family ministries to respond to the diverse needs of families by Pentecost 2020.

1. Reach 230-300 families participating in one or more family ministries by ____.
2. Launch 3- 5 small marriage enrichment and support groups by ____.
3. Deliver 2-3 initiatives to bring school families closer within the parish family by ____.
4. Create a family response team to deploy persons and assistance to families in need by ____.
5. Offer a series of 5-6 opportunities for families in response to named challenges by ____.

GOAL 3:

Equip parishioners as Missionary Disciples who are inspired to invite and accompany others by Pentecost 2020.

1. Reach 50 faith sharing groups by _____ (3 years out)
MILESTONE: Launch the first 12-15 small faith-sharing groups by ____ (1 year out).
2. Create a ‘Welcoming Ministry Team’ at all worship sites by _____.
3. Offer 10 -15 monthly opportunities to experience a *Witness Talk* by ____.
4. Finish *Round 1* enhancements for the Sunday Mass experience by ____.