Catholic school employees adhere to ethical standards from the State of Florida and the NCEA. Name some violations of these standards.





This Code of Ethics for the Catholic school teacher specifies the attitude and practice of the Catholic school teacher in relation to the student, the parent, the community, and to the profession.



PRINCIPLES OF PROFESSIONAL CONDUCT

- 1. Obligation to the Student
- 2. Obligation to the Parents
- 3. Obligation to the Public



4. Obligation to the Profession



What types of ethical obligations do we owe to our students?



What ethical obligations do we owe to parents?





My behavior outside of the workplace has no bearing on my ability to do my job ethically and responsibly.





What types of things might be considered your professional responsibilities as school employees?



Obligation to the Profession

Maintain professional standards by

- supporting your colleagues, administrators and students.
- · Upholding one's own dignity as an educator
- never sharing confidential information.
- considering the obligations of the teaching contract as binding in a most serious manner, conscientiously fulfilling the contract.
- terminating unexpired contracts only because of serious reasons, with the consent of both parties, and after sufficient notice.
- upholding the authority of the school when communicating with parents, students, and civic community
- Acting in a Christ-like manner at all times



Which of the following could result in loss of licensure in Florida?

| 0 | 0 | 0 | 0 | 0 |
|---------------------------------------|--------------------|-----------------|-------------------------------|--------------------------|
| Inappropriate use of technology | Breach of contract | Misuse of funds | Altering student grades | All of the above answers |

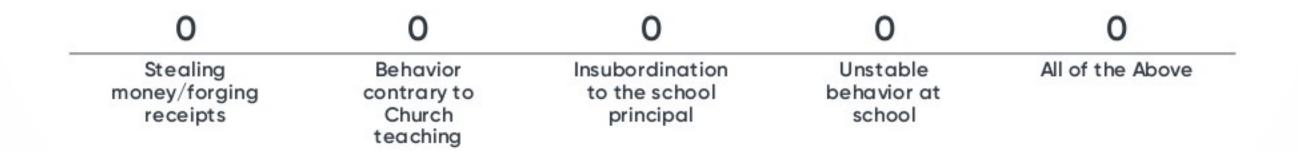


Since Florida is a right to work state, a Catholic school teacher may be fired at any time without a reason.





Which of the following has resulted in an employment termination in the past 3 years?





What are some technology and social media behaviors to avoid?



/1/2018

E-mailing, Texting and Social Networking Websites

- Communicate with students openly. Private communication between teacher and student can put teachers in a questionable position.
- Do not text or e-mail an individual student in isolation. Assume all communication is public.
- Do not invite students to view or be a part of your personal social networks
- Be very careful what you post on social networks.



8/1/2018

INTERACTION WITH STUDENTS

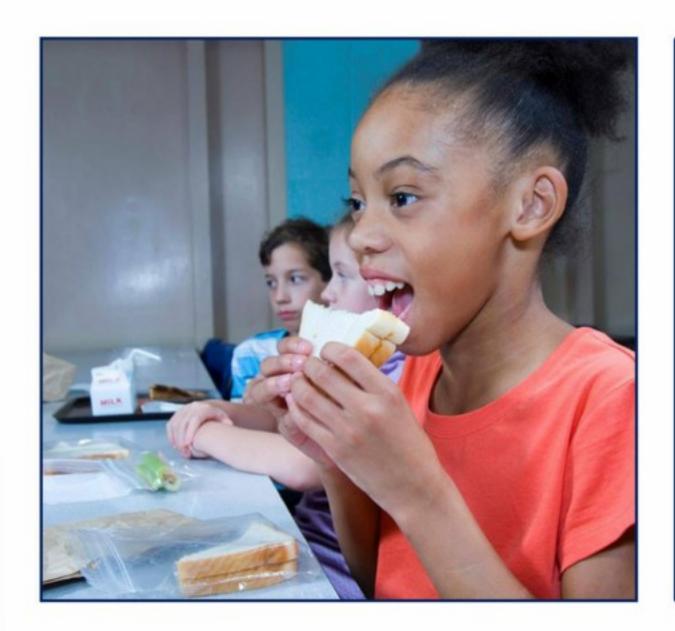
Maintain a professional barrier between you and students.

You are the adult, the teacher, and the professional; act like the professional teacher not like another one of the "kids."





Maintain a safe environment



Never leave your students unsupervised (recess, locker room, classroom, field trip, etc.)

Never transport students in your car.

Maintain appropriate touch, only!



Parents as employees

- you are ALWAYS the employee
- you are ALWAYS the representative of the school
- maintain confidentiality
 - grades, disciplinary action, family situations, court orders
- be extra vigilant in social situations
 - Birthday party
 - Soccer game
 - Restaurants/bar
 - Grocery store

Think before you speak!

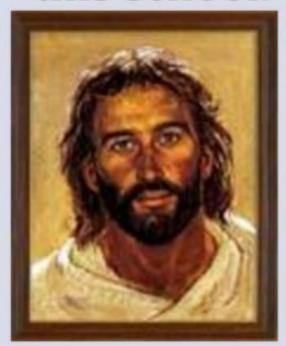


- Avoid putting yourself in a position where you have to defend, explain, or justify your behavior or actions.
- Avoid putting yourself in a position where it's your word against another person's word.
- Be careful what you write in email messages to parents.
- Maintain a professional reputation in the community.
- When you socialize, be discreet.
- Be cautious about discussing business outside of the school.
 SET AND RESPECT CONFIDENTIALITY AT ALL TIMES.

"Would you be able to explain your behavior to our Bishop?"



Let it be known to all who enter here that Jesus Christ is the reason for this school.



The unseen, but ever present teacher in its classes, the model of its faculty, the inspiration of its students

